

THE BURKE GROUP

LABOR RELATIONS / MANAGEMENT CONSULTANTS

DAVID J. BURKE
President

22761 PACIFIC COAST HIGHWAY
SUITE 270
MALIBU, CALIFORNIA 90265
(310) 456-5999

8129 KIRKWALL COURT
BALTIMORE, MARYLAND 21204
(410) 828-5454

FAX (310) 456-7641

May 15, 1993

Mr. Phil Johnson
Mr. John Hughes
Johnson and Hughes
P.O. Box 6848
Malibu, CA. 90265

Dear John and Phil:

We would like to take this opportunity to commend both of you for a job well done. I believe that just about everyone who has ever been involved with a construction project no matter how large or small has some sort of horror story to tell but I wonder how many can actually say it bordered on being an enjoyable experience!

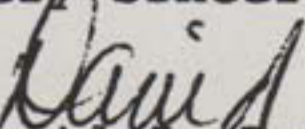
In all seriousness, David and I both work in a world of professional high achievers and we hardly expected the attention to detail or the professionalism that you both brought to our project. You managed our project as tightly as you probably would have managed one of your own investments and there are few words to describe how good that made us feel.

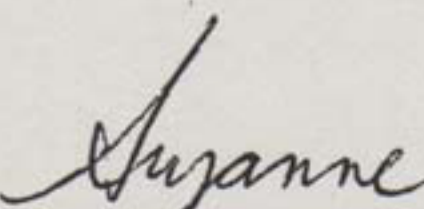
From the bidding process to the final details of our project, we felt secure in the hands of both of you. Jobs were completed on a timely basis, the different crews were of high integrity and completed their respective tasks as unobtrusively as their tasks would allow. Although we were living on top of one another, our privacy was protected and respected. Also, great care was taken in providing a safe environment around our two children.

As the project unfolded, you were both available anytime of the day and always on the lookout for cost saving measures and or appropriate revisions as the house presented its hidden secrets to us!

We would hire you again in a flash and we would recommend you to anyone no matter the scope of the project. We received many glowing recommendations from others who were acquainted with your work and we are only too happy to add ours. Please feel free to give our names to other prospective clients should the need arise.

Very sincerely,


David J. Burke


Suzanne L. Burke